McLaren Flat Recreation Ground Inc
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WORK HEALTH AND SAFETY POLICY

Policy Number: 2	Approved by Committee:	12/08/2026
Version: 3	Scheduled review date:	01/08/2028
Related Documents: Constitution Regulations MFRG Volunteering Policy 3 Manual Handling Procedure PR2 WHS Volunteer Club Health Check G2		

This policy shows McLaren Flat Recreation Ground Inc's commitment to:

- The health and safety of our members, patrons, volunteers and workers
- Minimising risks to the health and safety of all members, patrons, volunteers and workers and anyone else who may be affected by our operations
- Ensuring all activities are done safely
- A collaborative approach to identify and solve health and safety issues with our members, patrons, volunteers and workers
- Continuously improving work health and safety by addressing hazards and reviewing outcomes

As an organisation conducting a business and/or undertaking (a PCBU under the Work Health and Safety Act 2012 (SA)), we must:

- Ensure our responsibilities under the Work Health and Safety Act 2012 are met
- Take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all members, patrons, volunteers and workers
- Provide ways for volunteers and workers to be informed about and involved in health and safety issues at work
- Provide information, instruction, training and supervision needed to make sure that all members, patrons, volunteers and workers are safe from injury and risks to their health and safety
- Manage risks from foreseeable hazards
- Ensure this policy and all safe work procedures are kept up-to-date.

Our members, patrons, volunteers and workers, must:

- Take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace
- Follow reasonable instructions given by the PCBU to protect their health and safety
- Identify and report any workplace incidents or hazards to their supervisor or Committee Member
- Not wilfully interfere with or misuse items or facilities provided.

Our members, patrons, volunteers and workers must:

- Not put themselves or any other person at the workplace at risk.
- Comply with our Work Health and Safety policy and procedures.

POLICY REVIEW

This policy will be reviewed by the Management Committee every two years, or sooner if changes in legislation or the organisation's circumstances require it.

POLICY APPROVAL

This Policy was adopted by the Management Committee of McLaren Flat Recreation Ground Inc on:

Date: 12 August 2026 **.....**

Review Date: August 2028 .....