

HEALTH AND SAFETY POLICY

Reissued January 2019

This policy shows our commitment to:

- The health and safety of our volunteers and workers
- Minimising risks to the health and safety of all volunteers, workers, contractors and visitors and anyone else who may be affected by our operations
- Ensuring all activities are done safely
- A collaborative approach to identify and solve health and safety issues with our workers and volunteers
- Continuously improving work health and safety by addressing hazards and reviewing outcomes

As an organisation conducting a business and/or undertaking, we must:

- Ensure our responsibilities under the Work Health and Safety Act 2012 are met
- Take reasonable steps to provide and maintain a safe working environment, plant and substances in a safe condition, and facilities for the welfare of all workers
- Provide ways for workers to be informed about and involved in health and safety issues at work
- Provide information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health and safety
- Manage risks from foreseeable hazards
- Ensure this policy and all safe work procedures are kept up-to-date

Our workers (including volunteers) must:

- Take reasonable care for their own health and safety, and ensure that their acts or omissions do not adversely affect the health and safety of others in the workplace
- Follow reasonable instructions given by the PCBU to protect their health and safety
- Identify and report any workplace incidents or hazards to their supervisor
- Not wilfully interfere with or misuse items or facilities provided

Our visitors and contractors must:

- Not put themselves or any other person at the workplace at risk
- Comply with our safety policy and procedures

ENDORSEMENT

Refer MFRG Management Committee Regulations approved July 2017